

## Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

**Name of the Division:** HORTICULTURE  
**Name of the Institution:** ICAR - NRC FOR ORCHIDS, PAKYONG- 737106, SIKKIM  
**RFD Nodal Officer:** DR. LAKSHMAN CHANDRA DE

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Management and utilization of genetic resources for improved productivity	40	Collection, conservation of orchid germplasm.	Germplasm added and conserved	Number	20	60	55	50	45	40	60	100	20.00	109.1	
			Characterization of orchids	Molecular and DUS characterization of orchids.	Number	10	25	20	15	10	8	25	100	10.00	125.0	
			Development of improved hybrids	New breeding lines (F1) developed	Number	10	8	6	5	4	3	6	90	9.00	100.0	
2.	Production, protection and post harvest management of orchids	30	Integrated production and post-harvest management of orchids.	Production and post-harvest technologies developed	Number	12	6	4	2	1	-	5	95	11.40	125.0	
			Production of planting materials	Plantlets produced	Number	10	12000	10000	8000	7000	6000	10,000	90	9.00	100.0	
			Insect pests and disease management	Protection technologies developed	Number	8	17	14	12	10	7	7	60	4.80	50.0	Only Scientist of Plant Pathology Sections transferred
3.	Dissemination of knowledge	19	Transfer of technologies	Training /demonstration/seminar conducted	Number	11	16	13	10	8	6	13	90	9.90	100.0	
				Books/bulletins/folders/CD,s published	Number	8	10	8	7	6	4	10	100	8.00	125.0	

*	Efficient Functioning of the RFD system	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	15/05/2014	16/05/2014	17/05/2014	20/05/2014	21/05/2014	0	0			
Timely submission of Results for RFD (2013-14)			On-time submission	Date	1	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014	01/05/2014	100	1.00			
*	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	Per cent Implementation	%	2	100	95	90	85	80	---	0	0	---	
Prepare an action plan for Innovation			On-time submission	Date	2	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	30/07/2013	100	2.00			
*	Improving internal efficiency/ Responsiveness/service delivery of Ministry/ Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	95	90	1.80		
Independent Audit of Implementation of public grievance redressal system				%	2	100	95	90	85	80	95	90	1.80			

**Total Composite Score: 88.7**

**Rating: Very Good**

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**