

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: **HORTICULTURAL SCIENCE**
 Name of the Institution: **ICAR- NRC FOR ORCHIDS**
 RFD Nodal Officer: **DR. LAKSHMAN CHANDRA DE**

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Management and utilization of genetic resources for improved productivity	40	Collection, conservation of orchid germplasm.	Germplasm collected and conserved (RET)	Number	20	70	58	46	34	22	69	99.2	19.8	119.0	Vigorous survey of hotspot
			Characterization of orchids	Molecular and DUS characterization of orchids.	Number	10	29	24	19	14	9	42	100	10.0	175.0	Recruitment of a RA in a new project
			Development of improved hybrids	New breeding lines (F1) developed	Number	10	6	5	4	3	2	10	100	10.0	200.0	Flowering of full grown plants at a time
2.	Production, protection and post harvest management of orchids	30	Integrated production and post-harvest management of orchids	Production and post-harvest technologies developed	Number	12	6	5	4	3	2	6	100.0	12.0	120.0	Initiation of a new sub-project on flower drying
			Production of planting materials	Plantlets produced	Number	10	12000	10000	8000	6000	4000	7400	77	7.7	74.0	Lack of large sized tissue culture laboratory
			Insect pests and disease management	New reporting /characterization/ protection measures developed	Number	8	6	5	4	3	2	6	100.0	8.0	120	Prevalence of new insect pest in reported period
3.	Dissemination of knowledge	10	Transfer of technologies	Training /demonstration/seminar/ Kisanmela/Farmer's Day/	Number	10	17	14	11	8	5	12	83.3	8.33	85.7	--

				Awareness program conducted												
*	Publication /Documentation	5	Publication of research articles in journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	04	03	02	01	00	9	100	3.0	300.0	Completion of 4 Institute projects and documentation and publication
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30/06/2014	02/07/2014	04/07/2014	07/07/2014	09/07/2014	25/06/2014	100	2.0	--	
*	Fiscal resource management	2	Utilization of the released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2.0	--	
*	Efficient Functioning of the RFD system	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	15/05/2014	16/05/2014	19/05/2014	20/05/2014	21/05/2014	09/05/2014	100	2.0	--	
			Timely submission of Results for RFD (2013-14)	On-time submission	Date	1	01/05/2014	02/05/2014	05/05/2014	06/05/2014	07/05/2014	08/05/2015	0	0	--	
*	Enhanced Transparency/Improved Service delivery of Ministry /Department	3	Rating from Independent Audit of implementation of Client's/Citizen's Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0	--	

			Independent Audit Implementation of Grievance Management (GRM)System	Degree of success in Implementing GRM	%	1	100	95	90	85	80	90	80	0.8	--	
			Update organizational strategy to align with revised priorities	Date	Date	2	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014	18/09/2014	100	2.0	--	
			Implementations of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementations	%	1	100	90	80	70	60	100	100	1.0		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0		
			Implementations of milestones of approved Innovation Action Plans (IAP,s)	% of implementation	%	2	100	90	80	70	60	100	100	2.0		

*

Total Composite Score: 92.63

Rating : Very Good

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Horticultural Science

Name of the Institute: ICAR-NRC for Orchids

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	03	04	1.33
2.	Senior Scientist	02	00	0.00
3.	Scientist	05	01	0.20
Total		10	05	0.50